

Changing The Identity of Justice

Presenter: Rebecca Balog

Welcome, Wellness, and Introduction



Rebecca Balog

Goals for Today

- Identities & Intersections
- Historical Impacts
- Emerging Issues
- Collaborative Change
- Tools



Identities and Intersections (1 of 2)

- 1 The Whole Self of the Advocate Identity
- 2 The Whole Self of the Survivor Identity



Identities and Intersections (2 of 2)



What are the identity intersections between providing services and receiving services?

How can we close the gap and make meaningful change that embraces all identities?

What to do individually and programmatically.

Asking the uncomfortable questions (to the right people).

Identities and Historical Impacts (1 of 2)



- 1 The Historical Impact of the Advocate Identity
- 2 The Historical Impact of the Survivor Identity

Identities and Historical Impacts (2 of 2)



What are the historical impacts that show-up in providing services or receiving services?

What can we do to bring historical impacts to the front when they show-up today in the work?

How does a program add “historical impacts” into new, more comprehensive “trauma-informed” policy and practice?

Identities and Emerging Issues (1 of 2)

- 1 How are current and emerging issues effecting how we are reaching victims and Survivors?
- 2 What are we seeing as new challenges or successes in our work, how does this effect justice?



Identities and Emerging Issues (2 of 2)

Let's land on the right side of this social change, history, and
"beyond the moment".

What are action steps in being inclusive to victim/Survivor
needs?

How do we get ready for our own program and service
changes?



Identities and Collaborative Change (1 of 2)



- 1 Authentic Collaboration in Allyship/Helpers
- 2 Symbolic Signaling
- 3 Accountability
- 4 From Unintentional Performative to Intelligible Performance in services and meaningful change

Identities and Collaborative Change (2 of 2)



What does this look like? To whom?

What does the “Whole Self” of the Advocate or Survivor have to do with it?

How do we find the way?

Identities and Reviewing the Tools (1 of 3)



- Tool: Simple '2020 Service for Survivor' SWOT analysis (strengths, weakness, opportunities, threats of Survivors in your program/organization)
- Tool: Who is Driving the Bus? Who is Navigating?

Identities and Reviewing the Tools (2 of 3)

- Tool: 360-Degree (look at services/360-degree look at identities)
- Tool: What Does Wellness Have to do with It?



Identities and Reviewing the Tools (3 of 3)



- Tool: Evaluation to Enhancement
- Tool: Ownership vs. Leadership: the New HybridLove Model

Closing Remarks

Thank you for sharing your time with me.



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